The UMA Program Committee implemented eleven programs during the 2004-5 academic year. Two programs were tours, two were association meetings and one was a book review. The other six programs were presentations on specific topics. This ambitious program of events was organized by the planning committee composed of Dr. Linda Carl, Libby Evans, Verita Murril and Phill Lyons as chair. Special mention should be made of the assistance of Ms. Anna Kinman, who was a tremendous help in implementing our programs.

The Program Committee began its work in August, 2004 by asking UMA members for suggested topics for programs. That input was used to develop subjects that could be addressed with limited volunteer time and at a minimum of cost to UMA. While attendance was less than what we had expected, post event comments indicated that the overall quality of the programs was excellent. The problem of attendance will need to be addressed in the near future.

The following are a list of programs implemented and dates of events:

- **September 30, 2004**  
  **Seminar for Managers-Fiscal:** by Scott Blackwood, Mark Sillman & Martha Pendergrass

- **October 26, 2004**  
  **Update on FLSA** by Joanna Carey Smith

- **November 17, 2004**  
  **Tour UNC-CH Mail Center** by Tommy Brickhouse

- **December 2, 2004**  
  Fall Membership Meeting: Popular Diets: Pros & Cons; Office Exercises

- **January 26, 2005**  
  Emotional Intelligence, an overview for managers. Tom Stephens

- **February 16, 2005**  
  Dan Reed—UNC-CH IT Initatives and re-organization

- **February 22, 2005**  
  Identity Abuse – Professional and Personal.

- **March 22, 2005**  
  **Campus Tour:**Sonja Hanes Center for Black Culture and History

- **April 28, 2005**  
  Annual Meeting: Change Leadership: Joan Siefert Rose, General Mgr., WUNC. Manager of the Year Award.

- **May 10, 2005**  
  Book Discussion of Jim Collins’ *Good to Great* with UNC President Molly Broad

- **June 16, 2005**  
  Recruiting and Managing Student Workers: Undergrad and Graduate. Ann Trollinger

Phill Lyons, Chair  
2004-5 UMA Planning Committee